

WAUCONDA AREA PUBLIC LIBRARY DISTRICT

PERSONNEL AND SALARY COMMITTEE MINUTES

Monday, June 5, 2023

The meeting was held at the Library at 7:01 p.m. with the following Library Trustees present: Trustee Morris (phone), Trustee Pate, Trustee Pankey, Trustee Sorensen.

AUDIENCE TO VISITORS

None.

DISCUSSION: LIBRARY DIRECTOR'S RECOMMENDATIONS

Director Greenup recommended a Cost of Living (COLA) increase for all staff of 3.5% and an additional merit range of 0.5-2.5%.

All staff meet the \$15.00/hour minimum wage requirement due to take effect in 2025.

The library will continue to replace staff who retired and resigned. Director Greenup recommended budgeting for two additional full-time positions.

The recommended Gross Payroll budget amount for fiscal year 2023/2024 is \$1,834,000.

Discussion about full-time personal time and floating holidays took place.

Due to recent law changes, the Personnel Policy will be updated later this year and will need committee review.

Trustee Morris motioned to adjourn, seconded by Trustee Pate.

Roll call vote

YES: Morris, Pate, Pankey

NO: none

ABSTAIN: Sorensen (ex officio)

ABSENT: none

Motion carried.

Meeting adjourned at 7:44 pm

Approved June 12, 2023

President

Secretary