

WAUCONDA AREA PUBLIC LIBRARY DISTRICT

BOARD OF LIBRARY TRUSTEES

MINUTES OF THE SPECIAL MEETING

Monday, March 15, 2021

The meeting was held online via Zoom at 7:05 p.m. with the following Library Trustees present: Mrs. Flanagan, Mr. Laureys, Mr. Pankey, Mrs. Sorensen, and Mrs. Morris. Trustees not present: Mrs. Houston. Staff present: Elizabeth Greenup (Library Director)*. Visitor(s) present: none.

The meeting took place online via Zoom. All participants verified no one was in the background as a visitor.

ACTION: ADJOURNMENT TO EXECUTIVE SESSION

Mrs. Flanagan made a motion seconded by Mr. Laureys to adjourn to Executive Session under section [5 ILCS 102/2(c)(1) of the Illinois Open Meetings Act to discuss: "The appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s) of the public body."

Roll call vote:

YES: Coolidge, Flanagan, Laureys, Pankey, Sorensen, Morris
NO: none
ABSTAIN: none
ABSENT: Houston

Executive Session (7:07 p.m. – 7:23 p.m.). No action was taken in Executive Session.

ACTION: RECONVENE TO OPEN SESSION

Mr. Laureys made a motion seconded by Mr. Pankey to reconvene to Open Session.

Roll call vote:

YES: Coolidge, Flanagan, Laureys, Pankey, Sorensen, Morris
NO: none
ABSTAIN: none
ABSENT: Houston

OLD BUSINESS

Approval:

Mrs. Flanagan made a motion seconded by Mr. Pankey to approve the wage increase of 2.75% for the library director, Elizabeth Greenup.

Breakdown of this increase includes the 1.5% cost of living and the 1.25% merit increase; which aligns with the middle of the range merit increase allowable. This corresponds with Ms. Greenup's ability to effectively maneuver operations given the pandemic climate and still provide a successful service to the community.

Roll call vote:

YES: Coolidge, Flanagan, Laureys, Pankey, Sorensen, Morris
NO: none
ABSTAIN: none
ABSENT: Houston

*Elizabeth Greenup joined the meeting at 7:24pm.

Mrs. Morris announced Ms. Greenup's salary increase, followed by commendations expressed by all board members present.

ADJOURNMENT

Mr. Pankey made a motion seconded by Mrs. Coolidge that the meeting be adjourned.

Roll call vote:

YES: Coolidge, Flanagan, Laureys, Pankey, Sorensen, Morris
NO: none
ABSTAIN: none
ABSENT: Houston

The meeting adjourned at 7:29 p.m.

Approved April 12, 2021

President

Secretary